



# Environment, Health & Safety (EHS) Policy Statement

## MISSION


Conduct our global operations in a manner that conserves natural resources, is protective of the environment, and returns each worker home every day in the same or better condition than when they arrived at work.

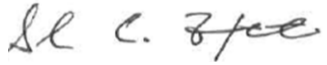
## POLICY

As an industry leader in welding consumables, equipment, cutting systems, and gas control equipment for medical, high purity, and industrial needs. ESAB is committed to being a clean, sustainable manufacturer, and providing a safe work environment for all workers. Our EHS Management System fosters a high-performance culture where EHS awareness, involvement, and accountability are intrinsic to all business activities.

## GUIDING PRINCIPLES

- Promote safety and environmental protection as core business values in all operations and company activities.
- Commit to resource conservation and pollution prevention for our global activities, products and services. Extend a life-cycle philosophy and expectation to our upstream and downstream interested parties.
- Focus on the goal of zero workplace injuries, illnesses, and EHS incidents.
- Cultivate an EHS culture that fosters engaged, empowered, and action-oriented worker behavior.
- Be attentive to the Voice of Customer and act as their valued EHS partner, contributing to our shared success.
- Achieve compliance with applicable laws and regulations and other requirements to which we subscribe.
- Report, investigate, and analyze all EHS incidents with a focus on preventing reoccurrence.
- Educate and train workers to identify, understand, and respect EHS aspects and hazards, and reduce impacts and risks in their work environment.
- Continual improvement of EHS Management Systems through assessments, actionable planning and implementation of best practices.
- Provide interested parties with useful information about EHS impacts and risks associated with ESAB business activities.
- Recognize EHS milestones and celebrate success.


Shyam Kambeyanda PRESIDENT



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