



Environmental, Health & Safety Policy

As a world leading manufacturer of welding consumables, welding equipment and cutting systems, we shall, in all our operations:

- Continuously improve our Environmental, Health & Safety (EHS) performance by utilizing the Colfax Business System and Root Cause Countermeasure tool to conserve natural resources, prevent pollution and provide safe workplaces and products.
- Ensure that our facilities and products meet or exceed applicable governmental and customer requirements and standards
- Use a lifecycle approach in our efforts to minimize the EHS impact of our products and services, from the extraction of raw materials to product end of life
- Educate, motivate and engage our employees to contribute to our EHS commitment and to comply with this policy
- Encourage our contractors, suppliers and consultants to adhere to the same standards we do
- Openly communicate our EHS performance and participate in external initiatives that improves our knowledge and performance
- Ensure prompt reporting of any incidents, adequate monitoring and measurement of our EHS performance and regularly provide assurance that our processes and management systems are working effectively

A handwritten signature in black ink, which appears to read "Clay Kiefaber". The signature is fluid and cursive, written in a professional style.

Clay Kiefaber,
President and CEO

23th September 2012