



Global Quality Policy

As the global leader and authority in welding and cutting, our performance is measured by our customers. We shall in all our operations seek to exceed our customers' expectation by:

- Continuously improving our quality performance to meet and exceed external and internal customer needs utilizing the Colfax Business System (CBS).
- Implementing, maintaining and developing a global Quality Management System to ensure the highest quality in all our activities worldwide, from product development and purchasing, through production, sales and logistics, to customer services.
- Using a CBS and Root Cause Countermeasure approach to optimize processes, reduce variation and drive out waste, aiming for zero defects in everything we do. Speed and urgency must never take priority over accuracy and control.
- Setting challenging quality improvement objectives for all our operations and continuously monitoring and analyzing our performance and customer satisfaction

ESAB will train, involve and engage all our employees and others working on behalf of ESAB to develop a true quality culture and become a continuously improving company.

Everyone at ESAB:

- is responsible for their own and their colleagues good quality performance
- shall focus on preventive measures and improving the quality of ESAB products and services
- shall embrace and promote the total quality culture and aim for zero defects in all that we do

A handwritten signature in black ink, appearing to read "Clay Kiefaber". The signature is fluid and cursive, with a prominent "C" and "K".

Clay Kiefaber,
President and CEO